**Pages:** 18 – 27



ISSN (Print): 3006-838X ISSN (Online): 3006-7723 DOI: 10.62997/psi.2025a-41028

Research Article Open Access Journal

# **Exploring the Impact of English Language Proficiency on Business Communication Effectiveness: A Comprehensive Research Analysis**

# Ali Mustafa Abro <sup>1</sup> Abdul Razzaque Bhutto <sup>2</sup> Indra Mughal <sup>3</sup> Faiza Abro <sup>4</sup> Shagufta Saleem Shaikh <sup>5</sup>

- <sup>1</sup> PhD Scholar, Institute of Business Administration, Shah Abdul Latif University, Khairpur, Sindh, Pakistan.
- <sup>2</sup> Assistant Professor, Government Commerce College, Umerkot, Sindh, Pakistan.
- <sup>3</sup> PhD Scholar, Institute of Business Administration, Shah Abdul Latif University, Khairpur, Sindh, Pakistan.
- ☑ indra.s102412@gmail.com
- <sup>4</sup> Master Scholar, Department of English Language and Literature, The University of Larkano, Larkana, Sindh, Pakistan.
- ☑ faizaaliabro7482@gmail.com
- <sup>5</sup> Lecturer, Institute of Business Administration, University of Sindh, Jamshoro, Sindh, Pakistan.

**This article may be cited as** Abro, A. M., Bhutto, A. R., Mughal, I., Abro, F., & Shaikh, S. S. (2025). Exploring the Impact of English Language Proficiency on Business Communication Effectiveness: A Comprehensive Research Analysis. *ProScholar Insights*, *4*(1), 18-27. https://doi.org/10.62997/psi.2025a-41028

**Abstract:** In the modern world, the value of English can't be emphasized. It is the world's most commonly spoken international language and the main language of international business. Knowing global languages, particularly English, is vital for Pakistan to deal with the issues and opportunities that come with the free market. Proficiency in English enables them to efficiently communicate with the South Asian Association for Regional Corporation, European Union Countries, and other Economic Communities. In the business sector, English is the global language, allowing for simple communication and successful collaboration across various investors. Communication is essential in business processes; without it, the relationship between manufacturers, suppliers, and customers weakens, resulting in decreased entrepreneurial performance. English is an essential second language for business and communication. It emphasizes the need for persons and organizations to develop English skills in order to navigate the complexity of the global economy, improve intercultural communication, and achieve commercial objectives. The study emphasizes that English proficiency not only helps improve prospects for employment and professional development but also strengthens business relations and improves overall operational efficiency. The paper examines the role of English in internal and external business communication and advocates its importance in creating competitive advantages and encouraging successful entrepreneurial enterprises in an increasingly interconnected world. Learning English enables us to clearly interact with foreign business partners and connect with us all around the world.

**Keywords:** Universal Language, International Business, Communication, Business Operations, Entrepreneurial Activities



#### **Corresponding Author:**

#### Ali Mustafa Abro

PhD Scholar, Institute of Business Administration, Shah Abdul Latif University, Khairpur, Sindh, Pakistan.

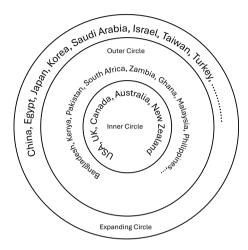
⊠ <u>ali.mustafa@salu.edu.pk</u>

# Introduction

English is extremely important in facilitating modern social and commercial connections in the digital era. In today's complex environment, many rely largely on their smartphones to make a living. People can effortlessly carry out a variety of buying and selling transactions with these gadgets. There are several reasons that serve as useful references, allowing everyone to improve their English skills (Kachru, <u>1985</u>). The need to recognize the many different forms of

English spoken around the world was emphasized, with three categories: Inner Circle, Outer Circle, and Expanding Circle. The Inner Circle includes countries where English is the primary language, such as England, the United States, Canada, and Australia. The Outer Circle includes countries where English is widely spoken, often as a second language, such as Pakistan, India, and Bangladesh. Finally, the Expanding Circle represents regions where English is taught as a foreign language, such as when students learn English in Japan. According to these circles, Pakistan is in the Outer Circle group. In Pakistan, where English is officially the second language, its significance is paramount (Kachru, 1997)

Figure 1
Concentric circle model (Adapted from Kachru (1997)



In addition to enabling economic activity and operating electronic equipment, English has played an important role in promoting international relations (Bryson, 2009). Three hundred million people worldwide communicate in English, with the remaining wish to learn it. Language has a vital part in connecting with people all over the world, allowing us to develop relationships with people from all cultures. The language itself can be used as a foundation for beginning a business, as good communication is at the heart of successful global operations.

Individuals, groups, organizations, and society use communication to generate and apply knowledge in order to engage with their surroundings and others. Even when spoken language is not understood, communication can be achieved through gesticulations such as pleased and shaking heads. This sort of communication encompasses a wide range of services, including announcements, notices, and upgrades, all of which are critical in our gradually interconnected and polyglot civilization.

In today's globalized economy, commercial competition has increased both nationally and globally (Lemana, 2017). underline the importance of communicators developing intercultural skills, editing competence, and public speaking talents at the worldwide level. Miina (2014) emphasizes how inadequate English language abilities can inhibit efficient communication, resulting in miscommunication, irritation, and hurdles among employees. Mastery of all four English language skills: reading, speaking, listening, and writing, is required. English is indispensable and inextricably linked to information and communication skills, particularly in the corporate world. Individuals working for multinational companies, including employers, workers, and secretaries, are required to have strong communication skills and to conduct all communications and documentation in English. Proficiency in English is required for students to continue their education and confidently present themselves in interviews. Speaking on the phone with representatives from overseas companies, negotiating, and expressing themselves in English should be simple. Furthermore, the capacity to plan trips and prepare documents to aid productive business interactions adds to The professionalism of persons who have mastered and continue to use English for commercial communication (Mulyani, 2002).

As organizations grow, there is an increasing need to discover more effective ways to communicate with employees and the outside world. Companies functioning on a global scale are required to succeed in English proficiency. Therefore, they hire personnel who are fluent in the language. English is the primary language in

worldwide business, scientific research, and academic publications, and more than 80% of academic journals are authored exclusively in English.

According to Van Weijen (2012), effective communication is critical since it involves the obligation of providing information, and misunderstandings between communication partners are not uncommon. Communication is one of the most critical components of running a successful business. This communication can take many forms, including verbal and nonverbal techniques of conveying thoughts, ideas, and information. It can happen on a personal or interpersonal level, emphasizing its significance in the business world. Business requires effective communication. Entrepreneurial activities are inefficient unless clear communication lines exist between producers, distributors, and customers.

As a result, understanding how to utilize English in business is critical. Narration is an important aspect of language arts in business. Narration is vital for connecting consumers with the things on sale, generating a sense of inner commitment and relationship. Furthermore, the choice of words in business communication is crucial because each word has a certain meaning. Entrepreneurs should also consider their consumers' linguistic preferences. For example, in India and Singapore, businesses adapt to new markets by communicating successfully with their target audiences in languages such as English, Hindi, or Chinese.

This adaptability fosters a better relationship between businesses and consumers, hence increasing the overall success of entrepreneurial operations. Introducing English as a corporate language is a difficult endeavor, as utilizing English has both advantages and problems for businesses. English skills can considerably increase the perceived worth of a product. The purpose of this research was to investigate the significance of English in the workplace and the impact of English as a communication instrument on achieving business objectives.

### **Discussion**

#### **Communication Business**

Many people recognized the value of researching communication phenomena in order to understand business symptoms. If we view business and communication as social processes, we may argue that communication is business and vice versa. At the symptom level, communication and business are inextricably linked. It couldn't be separated. Business and communication both started with the manufacturing process.

Additional information can be explained as follows:

- a. In communication, the output is called "information." Data, facts, and knowledge are all examples of information that is transmitted from one entity to another. In contrast, in the business world, the items produced are goods and services. Businesses develop real commodities and intangible services to suit the wants and demands of their customers. However, it is important to note that there are times When information and goods/services intersect. In some circumstances, information itself might be considered a product, notably in the media and publishing sectors. Newspapers, periodicals, television programs, and online material, for example, provide people with information, effectively turning it into a commodity. In this way, information becomes a product in the commercial world, blurring the distinction between pure information and traditional commodities and services.
- b. Business and communications spread the product to other parties. In communication, the other party may be referred to as the communicator, audience, or destination. Meanwhile, in business, other parties were commonly referred to as consumers, clients, and buyers, among other names. Communication and business interactions provoke different reactions and create unique problems. Commercial exchanges promote alliance formation, the use of intellectual resources, and the exchange of ideas. The purpose of any product, service, or organization is to add value to an existing firm. Business communication requires a solid understanding of both the inside and outside components of the firm.

#### **Internal Communication in Business**

a. Internal communication includes the organization's vision, strategy, plans, corporate culture, values, guiding principles, employee motivation, and ideas. According to Latif (2007), Corporations never compete first in home markets, then similarly on a worldwide scale, necessitating excellent communication to foster strong links among



enterprises. Corporations compete not only in home markets but also on a worldwide scale, necessitating excellent communication to foster strong links among enterprises.

#### **External Communication in Business**

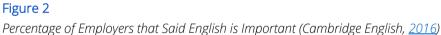
External communication, on the other hand, encompasses branding, marketing, advertising, customer relations, public relations, media relations, and commercial negotiations. Regardless of their form, all of these communication operations seek to generate economic benefit. Businesses that realize and address both internal and external communication requirements can enhance operations, build meaningful relationships, and thrive in today's competitive global market.

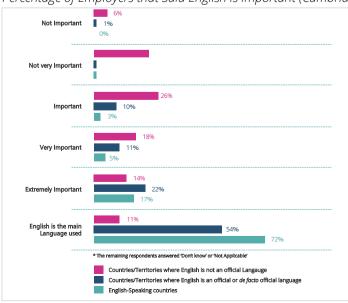
The effectiveness of communication inside an organization is based on the agreement of individuals involved in communication activities. Several factors influence this consensus, including the message's clarity, the way by which it is conveyed, the behavior demonstrated during communication, and the communication context, which includes the exact location and time of contact.

Organizational communication frequently combines verbal, written, and broadcast channels. This multifaceted technique simplifies and clarifies information transmission and retrieval, ensuring that communications are understood and accessible to all parties involved. Organizations can improve understanding, collaboration, and success in internal relationships by carefully examining these factors and employing a number of communication strategies.

## The Importance of English in Business

In this visionary era, English was one of the languages we must learn. In 2015, the company revealed that the normal worker's English language notch had improved while the program began (Neeley, 2012). A recent European Union research indicated that 94% of upper-secondary school European pupils learn English as a foreign language. To some amount, English had become the international language of trade, and it was now the official language in several industries, including shipping and aviation. To stay awake with the eras, English was required in numerous sectors, especially business. Unknown you spoke English fluently, you might easily endorse your product abroad. Essentially, if you want to expand your business, you must be skilled in English so that you can connect with your customers and operate your firm more efficiently. Because knowing English will allow you to market globally. Furthermore, those working in a certain firm were obliged to speak English in order to fulfill commercial criteria. This meant that English was essential for everyone, regardless of whether they came from an official language.



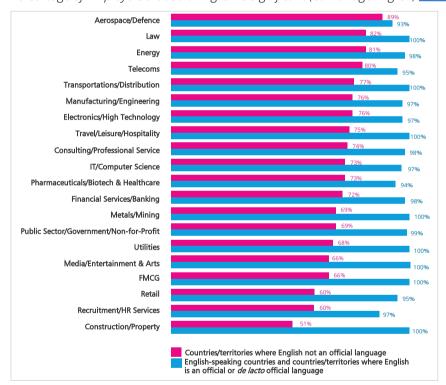


Notwithstanding these countries' and territories' low rankings; at least half of employers saw English as critical to their organization/company. Companies often required marketing specialists. Of course, in this case, advertising meant marketing among nations or global enterprises. As a result, strong English skills were required to complete it.

All the above graphs companies are among the major firms that now use English as their primary language. Typically, some corporations send staff to school for free. The corporation bore the bill directly. There were some essential aspects of English in business: In today's labor market, English fluency is now required for employment in a variety of industries. This prerequisite is especially critical in the age of globalization, as organizations strive to remain competitive and adapt to changing conditions. Employees who are fluent in English have more career opportunities.

According to Mooij and Keegan (1994), in industries such as advertising, understanding English is regarded as critical, with organizations frequently refusing to hire workers who do not speak English. When applying for jobs, many employers favor people who can communicate in English. This inclination stems from the requirement to communicate not just with other Indonesians, but also with international colleagues and clients at work. Naturally, those with higher levels of English proficiency have better prospects of obtaining work in respected and competitive companies.

Figure 3
Percentage of Employers that Said English is Significant (Cambridge English, 2016)



The chart showed that English was important in business. In non-English-speaking countries, construction and property industries were the least likely to prioritize English, with less than 2/3 of companies stating it was crucial to their operations. 2) Recruitment and HR Services 3) Retail. According to Blair (1995), having a strong command of the English language, particularly oral communication abilities, is essential in resolving a variety of workplace challenges. This is true not only on a national level but also internationally, as evidenced by Bangladesh's entry into the BRICS Economic Community, which has opened up new commercial prospects. Becoming a company owner has become more accessible as internet enterprises have grown in popularity. Entrepreneurs can use Internet platforms to broaden their market reach and offer items to a larger audience, both domestically and globally.

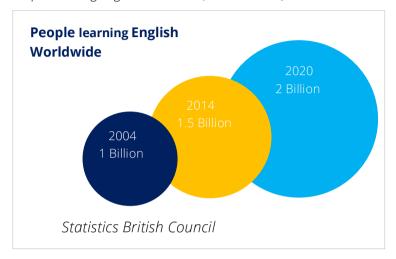
This worldwide connectivity underlines the significance of strong English language abilities, which allow for effective communication and engagement in international commerce.



## Make us Prepared to be Successful Businessmen.

According to (Wachter, 2014), English-medium learners and further bachelor's degree programs in Central Europe, for example, have more than triplicated in the last 7 years. It's not surprising that so many people today can speak well in English. Some people acquired English year after year in order to keep up in life, particularly in school and business.

Figure 4
People Learning English Worldwide (British Council)



Accepting English could be highly useful for someone trying to be an entrepreneur.

As entrepreneurs looking to start a company, we need to be able to communicate effectively. Mastering English would make it easier for us to speak with anyone, especially online. Many outstanding ideas were expressed in English. Of course, using English would help you understand these fantastic notions. Following that, we could look to incorporate these concepts into our work. As we all know, fresh or distinctive ideas can help our businesses develop quickly by capturing the attention of a huge number of people. Then, it will assist you expand your corporation.

## As We All Know, Businessmen Desire to Build a Successful Business

When the company had expanded sufficiently, more promotion would be required to launch it into the international market. Knowing English could help us prevent miscommunication during marketing. That is, we may market our business in English. When we mastered English, we'd be able to effortlessly introduce our company to everyone. Not only that, but we could work with other international entrepreneurs. We didn't need to be puzzled when we met another international businessman; even if we could employ translators, understanding English was considerably more important because it prevented us from being misled.

# **Helps Strengthen Relationships with Business Relations**

Establishing connections and developing relationships is essential for the growth of a successful business. Enrolling in business classes and learning English can significantly boost our ability to communicate with our business partners from other nations, resulting in major benefits. Proficiency in English allows us to confidently interact with international business contacts, making it easier to offer our company to partners overseas. Furthermore, our ability to communicate in English enables us to communicate with individuals from all around the world. For example, while seeking advice for our firm, being able to communicate effectively in English allows us to engage with a wide spectrum of experts and stakeholders, enriching our understanding and strengthening our business plan. English enables us to communicate with individuals from all around the world. For example, while seeking advice for our firm, being able to communicate effectively in English allows us to engage with a wide spectrum of experts and stakeholders, enriching our understanding and strengthening our business plan.



Mastering English provides the possibility of seeking input on many forums, including those frequented by foreigners. Engaging with a varied audience allows us to gain useful thoughts and perspectives from people all over the world. By utilizing our English language abilities, we may actively communicate thoughts, perspectives, and a diverse range of people. This interchange not only broadens our awareness but also allows us to discover perspectives that might greatly benefit the progress of our firm. Participating in discussions and soliciting feedback from a worldwide audience strengthens our business plans, Promoting innovation and progress.

## The Effect of English as a Communication Tool on Business Goals

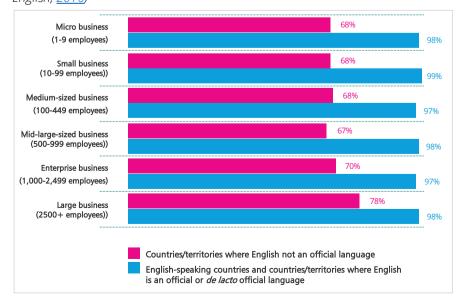
Today's international economic scene, a rising number of Bangladeshi enterprises are expanding into international markets. Simultaneously, international corporations are increasing their presence in the local market. As a result, English is becoming an increasingly important business language. This necessity becomes clear in circumstances where discussions stall owing to misconceptions with possible foreign partners.

This necessity becomes clear in circumstances where discussions stall owing to misconceptions about possible foreign partners., project timelines are disrupted owing to communication failures with customers from further republics, employment requests at imported organizations are denied owing to poor English skills, possibilities to collaborate with imported-grade businesses are passed up due to a lack of English-speaking employees. This trend is not exclusive to Bangladesh; it is a global phenomenon. For example, in China, English language knowledge centers are expanding rapidly, with a yearly growth rate of around twenty percent, driven mostly by school-aged students (Technavio, 2016). This increase reflects the growing understanding of the value of English proficiency in the global job market and business relations, highlighting the necessity for persons and companies to invest in English language abilities in order to continue modest and successful on a worldwide scale.

Using foreign languages in daily conversation has a big influence. Individuals who excel in English and can speak many international languages have a significant competitive benefit. According to (Williams, 2004), People who routinely speak foreign languages appear more clever, and according to scientific studies, Communicating in international languages improves not only language knowledge but also similar decision-making abilities. Bilingual people, in particular, have a heightened awareness and a broader viewpoint, which helps them understand their surroundings better. Foreign language knowledge is extremely beneficial in business, especially when engaging with overseas partners. Speaking many languages not only allows for more effective communication but also exhibits a high level of adaptability and cultural understanding, which are both crucial characteristics in global business relationships.

Figure 5

Percentage of employers that said English is significant for their organization organization size comparison (Cambridge English, 2016)

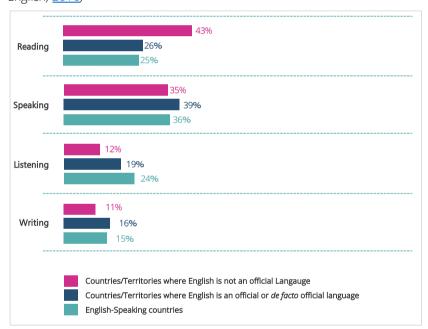




In states and nations regions everywhere English is not the formal language, and major businesses, particularly those with more than 2,500 employees, are more likely to highlight the importance of English ability. However, it is worth noting that there was surprisingly little variance among businesses of various sizes. Regardless of size, at least two-thirds of employers in various firms regarded English as crucial, emphasizing its importance in the global economic environment. This consistent emphasis on English proficiency implies its universal importance, regardless of the organization's size, underlining the need for employees to have good English language abilities in order to prosper in varied professional situations.

In today's modern world, which is fraught with obstacles and severe competition, individuals are recommended to have not just a high degree of education but also specific talents. English proficiency is one of the most important abilities in this modern world. As previously mentioned, English is an international language. Individuals must understand English thoroughly in order to keep up with the general population, honing abilities in understanding, talking, snooping, and writing. This knowledge of English not only improves communication abilities but also offers a variety of options in both personal and professional settings, ensuring that individuals are well-equipped to handle the complexity of today's global landscape.

Figure 6
The English language skill employers said was most important for their organization language status comparison (Cambridge English, 2016)



Established on most vital talents, reading and speaking were selected as critical competencies. In nations and areas where English remained not the formal language, employers sought the most vital skill: reading. In contrast, in English-speaking countries and territories where English was an official or de facto official language, employers considered speaking to be the most important requirement. According to Jones and Alexander (2000), English is the core medium of communication for corporate professionals from many republics. This English conversation may comprise speakers from a variety of language backgrounds, including Swedish, German, Japanese, and Italian.

English allows people, especially those whose first language is not English, to connect effectively with native English speakers, emphasizing its importance in international commercial contacts. Using English can undoubtedly promote self-confidence, just as mastery of a foreign language can. Confident people are more appealing to others, making social interactions easier, such as meeting new people and making friends. Meeting people from different backgrounds broadens one's perspective and enriches one's life experiences. Making new acquaintances is made easier when you communicate effectively and are open to others. Developing such social skills not only strengthens



personal relationships but also opens the path for successful commercial contacts, allowing people to obtain the best results in their careers.

#### **Conclusion**

Effective communication is becoming increasingly important in today's globalized world. With the quick pace of business and technical advancements, international exchange prospects have considerably increased. English, being a significant business language, is important for corporate development. Mastering English is vital since it leads to lucrative professional opportunities. English proficiency is a vital advantage in the global workforce, and the majority of cross-border transactions are handled in English. International businesses often require their staff to be fluent in English, making it important for business and skilled purposes.

In today's interconnected domain, English is immobile the linguistic of commercial in a variety of industries, with industrialized, services, information technology, and the internet. Proficiency in English provides various benefits, including better work prospects, preparedness for successful entrepreneurship, and improved relationships with business partners. Being fluent in English not only allows for effective business operations but also instills confidence when talking with partners and customers.

When starting a business, having enough funds and following rules are critical, and English ability is quickly becoming one of these prerequisites. Mastering English provides several prospects for commercial success. In essence, fluency in English is required in the modern workplace. Multinational corporations prefer applicants with high English language skills, and employing English for business reasons produces favorable results for businesses, making it a valuable asset that benefits both individuals and organizations.



#### References

- Blair, D. &. (1995). *Workplace Oral Communication Curriculum*. Winnipeg. MB: Workplace Education Manitoba Steering committee.
- Bryson, B. (2009). *Mothertongue: the story of the English language*. Penguin Books.
- Cambridge English. (2016). *English at Work: global Analysis of Language Skills in the Workplace.* Cambridge English Language Assessment. <a href="https://www.cambridgeenglish.org/images/english-at-work-full-report.pdf">https://www.cambridgeenglish.org/images/english-at-work-full-report.pdf</a>
- Neeley, T. (2012). Global business speaks English. Harvard Business Review, 90(5), 116-124.
- Jones, L., & Alexander, R. (2000). New International Business English Updated Edition Teacher's Book: Communication Skills in English for Business Purposes. Cambridge university press.
- Kachru, B. B. (1997). World Englishes and English-using communities. *Annual Review of Applied Linguistics*, *17*, 66–87. https://doi.org/10.1017/s0267190500003287
- Kachru, B. B., Quirk, R., & Widdowson, H. G. (1985). Standards, codification and sociolinguistic realism. *World Englishes. Critical Concepts in Linguistics*, 241-270.
- Lemana, R. (2017). Pengaruh Kelengkapan Produk dan Penetapan Harga Terhadap Keputusan Pembelian Konsumen. *Jurnal Pemasaran*, 1(1). <a href="https://core.ac.uk/download/pdf/337610370.pdf">https://core.ac.uk/download/pdf/337610370.pdf</a>
- Miina, O. (2014). Effects of Using English in Business Communication in Japanese-Based Multinational Corporations [Master's Thesis. University of Oulu].
- Mulyani, N. (2002). Tantangan perusahaan di Indonesia dalam menghadapi persaingan global. *Jurnal Widya Manajemen & Akuntansi, 2*(3). <a href="http://journal.wima.ac.id/index.php/|WMA/article/view/1078">http://journal.wima.ac.id/index.php/|WMA/article/view/1078</a>
- Technavio. (2016). Top 3 Emerging Trends Impacting the English Language Training Market in China From 2016-2020.

  BussinessWire. <a href="https://www.businesswire.com/news/home/20160919005722/en/Top-3-Emerging-Trends-Impacting-the-English-Language-Training-Market-in-China-From-2016-2020-Technavio">https://www.businesswire.com/news/home/20160919005722/en/Top-3-Emerging-Trends-Impacting-the-English-Language-Training-Market-in-China-From-2016-2020-Technavio</a>
- Van Weijen, D. (2012). The Language of (Future) Scientific Communication, *Research Trends*, 1(31). https://www.researchtrends.com/researchtrends/vol1/iss31/3
- Wächter, B., & Maiworm, F. (2014). English-taught programmes in European higher education. The state of play in, 15.
- Williams, J. E. M., & Chaston, I. (2004). Links between the linguistic ability and international experience of export managers and their export marketing intelligence behaviour. *International Small Business Journal*, 22(5), 463–486. <a href="https://doi.org/10.1177/0266242604046296">https://doi.org/10.1177/0266242604046296</a>

